

POLICY



Tauranga Moana Outrigger Canoe Club (TMOCC)

Code of Conduct

Commitment to Te Tiriti o Waitangi

1. **TMOCC** recognises Te Tiriti o Waitangi as Aotearoa New Zealand's founding document.
2. **TMOCC** is committed to upholding the mana of Te Tiriti o Waitangi and the principles of Partnership, Protection and Participation.

Values

1. **TMOCC** understands everyone involved in the Waka Ama is here because of a shared passion for waka ama and care for the people involved.
2. **TMOCC** aims to provide a safe, inclusive, and enjoyable environment for everyone involved in its activities.
3. People are expected to show respect and courtesy in their interactions with others.
4. Children and young people (in particular), must be cared for, treated with respect and their welfare placed at the centre of everything we do in Waka Ama.
5. Everyone involved in the Waka Ama joins with good intentions and we are all expected to do our part responsibly and to comply with our policies and rules.

Purpose

This code aims to:

1. Provide guidance on the behaviour expected of all people when participating in any TMOCC Club activities, on and off the water.
2. Support an inclusive environment where all people are treated with dignity, respect, and courtesy.

Application

This code applies to anyone involved in TMOCC and its regional and national organisations, where applicable. This includes

1. volunteers
2. participants
3. supporters
4. club members
5. employees
6. service providers, and
7. families/whānau of participants.

It is to be read together with TMOCC and Waka Ama New Zealand - Nga kaihoe o Aotearoa (NKoA / Waka Ama NZ) policies and procedures.

Expected Behaviours

Everyone

Everyone involved with **TMOCC** must obey the common law, at all times. Everyone is expected to:

1. act in good faith toward TMOCC
2. show commitment to TMOCC's purpose
3. follow the principles of fair play¹, and encourage others to do the same
4. respect the rights, dignity and value of others
5. be considerate and treat everyone fairly and equally
6. be a positive role model
7. communicate with others in a way that is honest and considerate
8. be committed to providing a quality Waka Ama experience and environment
9. behave responsibly and ethically, at all times
10. NOT behave in a way that is discriminatory, bullying, harassing, racist, sexist, violent, abusive or otherwise inappropriate towards others, in person or online
11. remain free of the influence of drugs, performance enhancing substances and alcohol while involved in TMOCC activities
12. observe TMOCC's smoke and vape free and alcohol free policy when using club grounds and equipment.
13. ensure safe and healthy practices at all times
14. follow other **TMOCC** policies and procedures, and any applicable policies/rules issued by NKOA / Waka Ama NZ.
15. report breaches of this code in a timely and appropriate way to a member of the TMOCC Executive (President/Treasurer/Secretary).

Participants

Participants are expected to:

1. play competitively and fairly
2. play by the rules of NKOA / Waka Ama NZ
3. be humble in both success and defeat
4. be respectful of officials, coaches, team managers, teammates, and other competitors
5. refrain from arguing with or abusing officials, coaches, and team managers
6. be cooperative with officials, coaches, team managers, teammates, and other competitors.

Family/Whānau

Family/whānau of participants are expected to:

1. lead by example
2. remember participant enjoyment of the Waka Ama is most important
3. encourage participants, not force them
4. focus on participant effort and performance, not the end result

¹ <https://www.fairplayinternational.org/what-is-fair-play->

5. never punish participants for making a mistake or not winning
6. encourage participants to play by the rules of the sport
7. encourage low-level resolution of disagreements
8. be appreciative of officials, coaches, supervisors and team managers, and respect their decisions.

Coaches/Supervisors

Coaches/supervisors are expected to:

1. lead by example
2. respect and treat all participants fairly and equally
3. support participants to reach their full potential, keeping in mind their individual talents, developmental stages and sporting/activity goals
4. provide all participants with equal attention and opportunities
5. operate within the rules of the Waka Ama, and the principles of fair play², while encouraging participants to do the same
6. advocate a sporting environment free of drugs, alcohol and performance enhancing substances, guided by Drug Free Sport New Zealand
7. display courtesy, respect, honesty and professionalism to everyone involved in activities of TMOCC, including family/whānau, other competitors, coaches, officials and team managers
8. remain professional and refrain from initiating a relationship with a participant, and discourage any attempts by participants to do so
9. accurately represent all qualifications, experience, competence and affiliations they have
10. provide a quality service to participants, including:
 - a. maintaining qualifications as appropriate
 - b. seeking continuous improvement and development opportunities for themselves
 - c. providing structured training that is appropriate to participants' needs and goals and
 - d. seeking advice and assistance where required.
11. provide a safe sporting environment, as far as possible by:
 - a. making sure all equipment and facilities meet health and safety standards
 - b. making sure all equipment, rules, training and environments are appropriate, taking into account participants' ages, maturity (physical and emotional), experience and ability
 - c. encouraging participants to seek medical advice when sick or injured
 - d. being considerate and proactive toward sick and injured participants
 - e. be alert to the abuse of participants, verbally, physically and emotionally.

Team Managers/Supervisors

Team managers/supervisors are expected to:

1. be responsible and accountable for the overall management and wellbeing of the team/group
2. create a collaborative and inclusive team/group environment
3. have a good understanding of TMOCC policies and other relevant Waka Ama NZ rules or guidelines, ensuring the team/group acts in accordance with them

² <https://www.fairplayinternational.org/what-is-fair-play->

Organisation Based Officials

Referees/officials are expected to:

1. officiate events fairly and impartially, placing participant safety at the heart of their approach
2. have a thorough understanding of NKOA / Waka Ama NZ rules
3. condemn unsporting behaviour and encourage respect for competitors
4. support other officials and encourage respect for them
5. treat all participants equally, and with dignity and respect and
6. conduct themselves in an ethical way.

Reporting a Breach

Individuals who wish to report an alleged breach of this policy should contact a member of the TMOCC Executive (President/Treasurer/Secretary)

Review

Policy Reviewed By:	TMOCC Committee
Date Reviewed:	19 th June 2024
Next Review Date:	19 th June 2026
Revokes Policy Reviewed:	NA



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